

## INTERNAL VACANCY

**REF NO** : SITE MANAGER  
**DIVISION** : MINING DIVISION - GLENCORE GOSA - MPUMALANGA  
**POSITION** : SITE MANAGER  
**CLOSING DATE** : 11 APRIL 2025

An Internal Vacancy exists for a Site Manager in the Mining Division based in Mpumalanga.

*The suitable candidate's main responsibilities and duties include, but are not limited to, the following:*

- ✦ Threat and Risk assessment analyses;
- ✦ Client liaison and professional client relationship;
- ✦ Initiative to approach client pro-actively on operational issues;
- ✦ Manpower management;
- ✦ Equipment management;
- ✦ Effectively dealing with and managing client complaints;
- ✦ Ensure that contractual requirements are met at all times;
- ✦ Incident and investigations management;
- ✦ Ensure compliance to the Company's disciplinary code;
- ✦ Initiating and chairing disciplinary hearings;
- ✦ Assisting with IR issues as and when they arise;
- ✦ Ensure all BPC and SASOL SOP'S are followed;
- ✦ Health and Safety Management;
- ✦ Ensuring Security Officers problems that are reported are solved;
- ✦ Ensure all BPC policies and procedures are followed at all times;
- ✦ After hours visits and Standby duties;

### ***Preferred qualifications/attributes/skills:***

- ✦ PSIRA certification – Grade A;
- ✦ Tertiary degree or diploma in Security Management;
- ✦ At least 06 to 08 years proven Supervision or Management experience;
- ✦ Grade 12 or equivalent qualification;
- ✦ Gold and illegal mining investigation/intelligence experience would be advantageous;
- ✦ Business Purpose firearm training for Handgun/Shotgun/Rifle
- ✦ SAPS Competency for Handgun/Shotgun/Rifle;
- ✦ National Key point training;
- ✦ Bilingual (English and any other South African Language);
- ✦ The ability to communicate and present at all levels;
- ✦ Excellent written & verbal communication skills;
- ✦ Working knowledge of MS office(Outlook/Word/PowerPoint/Excel)
- ✦ The ability to work under pressure and long hours;
- ✦ Clean disciplinary, criminal and credit record;
- ✦ Code 08 driver's license and valid PDP;
- ✦ Must be able to relocate to 50km vicinity of Secunda;

Interested candidates to E-mail CV and Internal Application Form to [internalcv@proteacoin.co.za](mailto:internalcv@proteacoin.co.za)  
Employment consideration will be in accordance with the Employment Equity Act requirements  
Should you not hear from us within 14 days after the closing date, your application should be considered unsuccessful

CEO: C Diavastos  
MM Selepe A Myatt HBN Yiga NR Msimangi TC Nyembe